

# PIAC Working Group Report

<b>Working Group (WG)</b>	<b>By-laws</b>
<b>Date</b>	<b>Oct 19, 2021</b>
<b>Description/ Objective</b>	A governance working group. Revise and update PIAC's By-Laws as required.

**Update**

- 1) Working Group Meeting – Wednesday, Oct 13 from 7:30pm-8:30pm  
Attendees: Sharon Grant, Madelaine Hamilton, Seema Mitchell, Aretha Phillip & Andrew Waters
- 2) Co-lead election deterred due to possible change in Working Groups Structure as proposed below. Sharon Grant and Andrew Waters to remaining co-leads on an interim basis.
- 3) Revised PIAC By-laws with changes approved at June 15, 2021 PIAC meeting is
- 4) Proposed By-law Changes Oct 2021, see Appendix B for drafting language of the proposed changes below.

**a. Membership Rights**

- **Issue/Concern:** Alternate members do not have same rights as Representative members within PIAC but are expected to perform same PIAC responsibilities (example: Alts cannot vote unless Reps are absent or agree to them doing so)
- **Proposal:**
  - 1) Change Representative to Co-Representative and Alternate to Co-Representative in each Ward for PIAC.
  - 2) Co-Representatives would share voting rights; for regular PIAC business Co-Representatives can decide together who is voting at a particular meeting but if agreement cannot be reached Co-Representatives would establish a voting schedule for the school year. If the designated voting Co-Representative either by agreement or default is unable to vote according to the by-laws, then the other Co-Representative would vote for the Ward. Therefore, there would be 1 vote per Ward for regular PIAC business. For Co-chair elections and by-law changes all PIAC members (44 PIAC members) would vote.
- **Advantages:**
  - All Ward members would have equal rights and responsibilities
  - Will hopefully foster more participation by all PIAC members
  - Enforces more equitable practices within PIAC

**b. Working Groups Structure** (As prepared by Strategic Planning WG)

- **Issue/Concern:**
  - Respond to the feedback from PIAC members over the past 2 years
  - Ensure that Working Groups structure continues to align with the PIAC vision and mission
- **Proposal:**
  - New Working Groups Structure
    - Governance Working Groups (4)
      - Executive (Co-Chairs & Working Group Leads)
      - Operational Effectiveness (Budget, By-laws and Operations)
      - Membership (include Nominations)
      - Strategic Planning
    - Non-Governance Working Groups (4)
      - Communications
      - Consultations (include PRO Grant)
      - Special Events
      - School Council Support (include PVP and Virtual Engagement)
  - PIAC members can co-lead a maximum of 1 WG unless leads cannot be found within the membership
- **Advantages:**
  - Allows for PIAC to maximize participation of its membership
  - Create a pipeline to PIAC membership and successful succession planning
  - Increase efficiencies, ensure consistent and timely communication and equitable distribution of work; and
  - Model strong governance

## PIAC Working Group Report

Motion(s)	<ul style="list-style-type: none"> <li>• <b>Motion #1:</b> The by-law WG moves that PIAC adopt the by-law amendment proposal to replace representative and alternate per Ward with 2 Co-Representatives as drafted in Appendix B: PIAC By-laws Proposed Changes – Draft – Oct 2021 of the By-laws Working Group Report and that the amendment come into effect November 1, 2021.</li> <li>• <b>Motion #2:</b> The by-law WG moves that PIAC adopt the by-law amendment proposal that Co-Representatives and would have voting rights as drafted in Appendix B: PIAC By-laws Proposed Changes – Draft – Oct 2021 of the By-laws Working Group Report and that the amendment come into effect November 1, 2021.</li> <li>• <b>Motion #3:</b> The motion will be moved by Strategic Planning as part of their WG update.</li> </ul>
Question(s)	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
Next Steps and Action items	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
Interim Co-lead(s)	Sharon Grant, Ward 4 Rep ( <a href="mailto:PIAC.Ward04@tdsb.on.ca">PIAC.Ward04@tdsb.on.ca</a> ) Andrew Waters, Ward 9 Rep ( <a href="mailto:andrew.waters.piac@gmail.com">andrew.waters.piac@gmail.com</a> )
Working Group Members	D.Williams, Co-chair ( <a href="mailto:PIAC.Chair@tdsb.on.ca">PIAC.Chair@tdsb.on.ca</a> ) [Ex-officio member] Felicia Lau, Ward 3 Rep ( <a href="mailto:PIAC.Chair@tdsb.on.ca">PIAC.Chair@tdsb.on.ca</a> ) [Ex-officio member] Kaydeen Bankasingh, Ward 8 Rep ( <a href="mailto:PIAC.Ward08@tdsb.on.ca">PIAC.Ward08@tdsb.on.ca</a> ) Shanti Chand, Ward 19 Alt ( <a href="mailto:PIAC.Ward19@tdsb.on.ca">PIAC.Ward19@tdsb.on.ca</a> ) Madelaine Hamilton, Ward 16 Alt ( <a href="mailto:PIAC.Ward16@tdsb.on.ca">PIAC.Ward16@tdsb.on.ca</a> ) Nicole Marshall, Ward 22 Rep ( <a href="mailto:PIAC.Ward22@tdsb.on.ca">PIAC.Ward22@tdsb.on.ca</a> ) Kate Leuschen Millar, Ward 16 Rep ( <a href="mailto:PIAC.Ward16@tdsb.on.ca">PIAC.Ward16@tdsb.on.ca</a> ) Christopher Levien, Ward 20 Rep ( <a href="mailto:PIAC.Ward20@tdsb.on.ca">PIAC.Ward20@tdsb.on.ca</a> ) Aretha Phillip, Ward 13 Rep ( <a href="mailto:PIAC.Ward13@tdsb.on.ca">PIAC.Ward13@tdsb.on.ca</a> ) Sylvester Witter, Ward 10 Rep ( <a href="mailto:PIAC.Ward10@tdsb.on.ca">PIAC.Ward10@tdsb.on.ca</a> )